

Minutes of a Regular Meeting of  
The Board of Directors of the Ogden Community School District  
August 8, 2022

**I. CALL TO ORDER**

The Ogden Board of Education held a regular board meeting Monday, August 8, 2022 in the Middle & High School Library. Members present included Pete Bergstrom, Leda Burton, Kelly Merritt, Pete Thomsen, and Matt Van Sickle. The meeting was called to order by President Van Sickle at 6:30pm. Others present were Superintendent Pam Dodge, Board Secretary Melissa Atwell, and one guest.

**II. APPROVAL OF AGENDA**

Bergstrom moved to approve the agenda. Burton seconded. Motion carried 5-0.

**III. CONSENT AGENDA**

- A. Approval of minutes from the July 11 regular meeting
- B. Approval of monthly bills as presented
- C. Personnel recommendations
  - 1. New Hires
    - a) Martin Nematic, Instructor, \$43,860
    - b) Shelley Kruse, Building Leadership Team, \$3000
    - c) Jeremy Britton, Mentor, \$1500
    - d) JC Fuller, Mentor, \$1000
    - e) Julie Hudnell, Mentor, \$1500
    - f) Lesli Hayes, Mentor Coordinator, \$1500
    - g) Terri Bohr, Mentor Coordinator, \$1500
    - h) Krystal Smith, Associate, \$14.50/hr
    - i) Lexus Davidson, Associate, \$14.50/hr
    - j) Kelsey Kuennen, Associate, \$14.50/hr
    - k) James Schriever, Associate, \$14.50/hr
    - l) Dominic Keasey, Cook, \$14/hr
    - m) Shawna Baker, Cook, \$14/hr
    - n) Eric Hjelle, Substitute Bus Driver
  - 2. Modifications
    - a) Kimberly Meier, Cook (5hr/day) to Cook (7hr/day)
  - 3. Transfers
    - a) Trent Mallicoat, Substitute Bus Driver to Regular Driver
- D. Open Enrollment Requests
  - a) Emma Thede- out to Ames
  - b) Nikki Halferty- out to Woodward-Granger
  - c) Cooper Frank- in from SEW-Grand
  - d) Tatum Paulin- in from United
  - e) Joplin Vaughn- in from SEW-Grand
  - f) Cassidy Willess- in from Boone
  - g) Kaden Perry- *Denied*
- E. Approval of Mentor Handbook, Lau Plan, and Talented and Gifted Plan
- F. Second reading of policies 203, 402.2, 501.14, 501.15, 504.5, 504.5R1, 507.2, 507.2E1, 607.2, 804.5, 804.2, 804.7R1, 901, 411.8, and the second reading to rescind policies 409.8, 410.3, 414.3, 41433E1, 414.3R1, 414.3R2, and 414.8.
- G. Approval of the release of the 1995 Chevy Sport Van for disposal.

Merritt moved to approve the consent agenda. Burton seconded. Motion carried 4-1, with Van Sickle opposing.

**IV. ACTION ITEMS**

- A. Real Estate Bidding Documents  
The board reviewed bidding documents related to the sale of the former Howe Elementary School Site. Bergstrom moved to approve the request for proposals to purchase real property and form purchase agreement, setting a sealed bid deadline for the purchase of real property

located at 307 SE 2<sup>nd</sup> St, Ogden, IA for September 27, 2022 at Noon, pending final attorney review. Thomsen seconded. Motion carried 5-0. The property is now officially for sale. Any interested parties can find a copy of the bidding documents on the district website. If an acceptable offer is received, a public hearing will be scheduled prior to the approval of the final sale.

B. Adult Meal Prices

Merritt moved to approve the adult lunch price increase to \$4.15 as required by the Iowa Department of Education. Thomsen seconded. Motion carried 5-0.

C. District Goals

The board discussed district goals. Merritt moved to approve the following 22-23 goals: 1) The district will engage in high quality instructional practices, policies and procedures to ensure that all students will achieve one year's worth of academic growth; 2) The district will maintain an unspent, unrestricted balance of between 15-20 percent; and 3) The budget will be built to maintain a consistent overall tax rate from year to year, unless circumstances dictate otherwise. Thomsen seconded. Motion carried 5-0.

D. Financial Reports

Thomsen moved to approve the financial reports. Merritt seconded. Motion carried 5-0.

**V. COMMUNICATIONS, DELEGATIONS & PETITIONS**

A. The floor was opened for public comment.

B. The board calendar was reviewed.

C. Superintendent Report

Dr. Dodge shared a brief update on the greenhouse construction, the transportation committee, and the renewed focus on safety in the buildings for the upcoming school year.

**VI. ADJOURN**

There was no further business to come before the board for consideration. Merritt moved to adjourn. Burton seconded. Motion carried 5-0. President Van Sickle adjourned the meeting at 7:09pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

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Matt Van Sickle, President

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Melissa Atwell, Secretary