

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
July 10, 2023

I. CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, July 10, 2023 in the Middle & High School Library. Members present included Pete Bergstrom, Leda Burton, Kelly Merritt, Pete Thomsen, and Matt Van Sickle. The meeting was called to order by President Bergstrom at 6:30pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principals Amy Krause and Maury Ruble, and 12 guests.

II. APPROVAL OF AGENDA

Prior to approval of the agenda, President Bergstrom removed two personnel recommendations from the consent agenda and moved them to separate action items. Van Sickle moved to approve the amended agenda. Merritt seconded. Motion carried 5-0.

III. CONSENT AGENDA

- A. Approval of minutes from the June 12 regular meeting
- B. Approval of monthly bills as presented
- C. Personnel Recommendations
 - 1. New Hires
 - a) Savannah Meyer, Instructor, \$44,000
 - b) Cassidy Shreve, Secretary, \$16.50/hr
 - c) Myra Bolton, HS Asst Volleyball, \$2943
 - d) Launa Buxton, Basketball Cheer, \$2180.58
 - e) Jessica Christensen, HS Asst Volleyball, \$4073
 - f) Jess Eide, MS Asst Football, \$1980
 - g) Shawn Heaning, HS Asst Wrestling, \$2943
 - h) Denver Hoskins, HS Asst Football, \$2943
 - i) Denver Hoskins, HS Asst. Girls Basketball, \$2943
 - j) Ryan Kobliska, Head Cross Country, \$5820
 - k) Robin Pestotnik, Asst Cross Country, \$4073
 - l) R. Jacob Stotts, MS Asst Football, \$1635
 - 2. Resignations
 - a) Jessica Paulin, Secretary
 - 3. Modifications
 - a) Cindi Sprecher, Sharing Stipend (FY23), \$5,000
 - b) Erin McCloud & Allison Hugeback, Daily Substitutes, \$22.50/hr
 - 4. Transfer
 - a) Chip Wisecup, Substitute to Regular Bus Driver
 - b) Terri Reutter, Study Hall Supervisor to MS/HS Library Associate, \$15.50/hr
- D. Open Enrollment In Requests
 - 1. Leo Helling & Elizabeth Knoll
- E. Gallagher Agreement
Approval of insurance consulting agreement with Gallagher Benefits Services Inc, formerly Mark J. Becker & Associates.
- F. Updated FS Director Sharing Agreement
Approval of updated sharing agreement with United CSD.

Thomsen moved to approve the consent agenda. Van Sickle seconded. Motion carried 5-0.

IV. ACTION ITEMS

- A. Student Handbooks
Burton moved to approve the 2023-24 Ogden Preschool Handbook, Elementary Student Handbook, 6-12 Student Handbook, and Student Activities Handbook. Van Sickle seconded. Motion carried 5-0.
- B. Employee Handbook
Van Sickle moved to approved the 2023-24 Employee Handbook, replacing the certified and

classified benefits and procedures handbooks. Thomsen seconded. Motion carried 5-0.

C. Retention Bonus

Merritt moved to approve a \$500 retention bonus for all returning teachers, administrators, classified staff, and regular bus/van drivers from the 2022-23 school year, payable on July 20, 2023. Burton seconded. Motion carried 5-0.

D. IASB Legislative Priorities

Each year the Iowa School Board Association surveys districts for input on topics to focus their upcoming lobbying efforts. After discussion, Van Sickle moved to approve teacher recruitment and licensure, mental health, student achievement, and school safety as the top legislative priorities. Thomsen seconded. Motion carried 5-0.

E. Policy Revisions

Legal changes to a number of board policies were discussed. Merritt moved for the first reading of policies 104, 104R1, 402.2, 402.5, 408.1, 503.7, 503.7E1, 503.7E2, 505.4, 505.5, 507.2, 507.2E1, 507.2E2, 507.2E3, 507.2E4, 601.1, 605.2, 605.3, 605.3R1, 603.5E5, 605.5, 605.7R1, 804.5, and 804.5E1. Burton seconded. Motion carried 5-0.

Thomsen moved for the first and final reading of policies 213, 603.5, 607.2, and 607.2R1 with minor changes. Merritt seconded. Motion carried 5-0.

F. New Hire- HS Asst. Football

President Bergstrom reminded the board members of the illegality of discussing an employee's performance in open session. He cautioned board members against voting on personnel recommendations based on the perceived performance of an employee and cautioned board members on the risks of making personnel decisions outside the established protocols. He stated that board members only have legal authority to do performance evaluations on the Superintendent and all other HR functions fall under the Superintendent's responsibility. Merritt asked clarifying questions and cited an obligation to use her vote to represent the people who elected her into office and what was best for students. Bergstrom again reminded the board of their role as board members.

Burton moved to approve Scott Church, HS Asst. Football, \$4073. Van Sickle seconded. Motion carried 4-1, with Merritt opposing.

G. New Hire- HS Boys Basketball

Van Sickle moved to table the HS Head Boys Basketball recommendation until the board had further time to discuss. Burton asked what more the board could legally discuss. Merritt seconded. Motion failed 2-3, with Burton, Thomsen and Bergstrom opposing.

Burton then moved to approve Scott Church, HS Head Boys Basketball, \$4250. Thomsen seconded. Motion carried 3-2, with Merritt and Van Sickle opposing.

V. COMMUNICATIONS, DELEGATIONS & PETITIONS

- A. The floor was opened for public comment. Jared Wilson shared his appreciation for the new superintendent and his commitment to communication but also would like to see improvements to student-athletes' safety. Alex Wilson shared his frustration with coaches and the board.
- B. The board calendar was reviewed.
- C. Summer Maintenance Report
Billy Olesen, Building & Grounds Director shared updates on a number of summer maintenance projects. The elementary fire panel is being replaced, new carpet has been installed in elementary classrooms, new sanitary sewer line is being installed, and floors are being polished.
- D. Principal Reports
Summer school wrapped up the end of June, and both principals shared of outstanding

participation and academic results. Staff from all buildings have been engaged in professional learning opportunities throughout the summer.

E. Superintendent Report

Joshua Heyer publicly thanked everyone in the district and community for their warm welcome. He shared an update on student registration, which should be open next week. The elementary still has open positions, but he is optimistic all student needs will be met. He praised the maintenance staff on their hard work this summer, and reminded the public of a board work session July 19th at 5pm.

VI. ADJOURN

There was no further business to come before the board for consideration. Merritt moved to adjourn. Thomsen seconded. Motion carried 5-0. President Bergstrom adjourned the meeting at 7:25pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Pete Bergstrom, President

Melissa Atwell, Secretary