

Minutes of a Regular Meeting of
The Board of Directors of the Ogden Community School District
August 14, 2023

I. CALL TO ORDER

The Ogden Board of Education held a regular board meeting Monday, August 14, 2023 in the Middle & High School Library. Members present included Pete Bergstrom, Leda Burton, Kelly Merritt, Pete Thomsen, and Matt Van Sickle. The meeting was called to order by President Bergstrom at 6:30pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principal Amy Krause, and 20 guests.

II. APPROVAL OF AGENDA

A minor change was made to the consent agenda. Merritt moved to approve the amended agenda. Van Sickle seconded. Motion carried 5-0.

III. CELEBRATIONS

Jessica Siler and Amy Hawcott of the Ogden Alumni Association presented a donation to the school in the amount of \$5700 to be used for general classroom supplies.

IV. CONSENT AGENDA

- A. Approval of minutes from the July 10 regular meeting and July 19 work session
- B. Approval of monthly bills as presented
- C. Approval of financial reports
- D. Personnel Recommendations
 - 1. New Hires
 - a) Noel Wirth, Associate, \$15/hr
 - b) Dan Lake, Mentor, \$1000
 - c) Hallie Wells, Mentor, \$1000
 - 2. Resignations
 - a) Launa Buxton, Basketball Cheer
 - b) Kelli Larson, Associate
 - c) James Schriever, Associate
 - d) Heidi Taylor, Associate
- E. Open Enrollment Requests
 - 1. In: Aubrielle, Korbin & Ryder Anderson; McKynley Doran-Ewing; Carlie Hinderaker; Creedance Miller; Jordyn Stein; Jackson, James & Jetson Tait; Ellie Horsby; Hayden McNace; & Sarina Pegram
 - 2. Out: Masie Edson & Gracie Ott
- F. Approval of Mentoring Handbook, Lau Plan, Talented and Gifted Plan, and DHS/Medicaid Agreement
- G. Policy Revisions
 - Second reading of policies 104, 104R1, 402.2, 402.5, 408.1, 503.7, 503.7E1, 503.7E2, 505.4, 507.2, 507.2E1, 507.2E2, 507.2E3, 507.2E4, 601.1, 605.2, 605.3, 605.3R1, 605.3E5, 605.5, 804.5, and 804.5E1.

Thomsen moved to approve the consent agenda. Van Sickle seconded. Motion carried 5-0.

V. ACTION ITEMS

- A. Updated Employee Handbook

Supt. Heyer presented an updated version of the handbook to include language and agreement form for an Educational Assistance Plan. Merritt moved to approved the updated employee handbook. Thomsen seconded. Motion carried 5-0.
- B. Internal Coverage

Supt. Heyer presented a proposal for additional compensation for teachers that cover other classrooms during their preparation periods. The plan will be reviewed mid-year for financial viability. Thomsen moved approve internal coverage compensation to certified staff at \$10 per 45-minute unit. Burton seconded. Motion carried 5-0.

VI. COMMUNICATIONS, DELEGATIONS & PETITIONS

A. Education on SF496 and HF802

Supt. Heyer lead a discussion on legislative changes and the practical application of those changes within the district.

B. The floor was opened for public comment. Jared Wilson shared is appreciation for Supt. Heyer and his commitment to communication. Caylon Schwiebert shared potential challenges on the application of legislative changes for staff.

C. The board calendar was reviewed.

D. Superintendent Report

Supt. Heyer provided a number of updates on his work this month, including the review and expansion of head coach evaluations, an upcoming school perceptions survey, and two upcoming board committee meetings.

VII. ADJOURN

There was no further business to come before the board for consideration. Van Sickle moved to adjourn. Thomsen seconded. Motion carried 5-0. President Bergstrom adjourned the meeting at 7:41pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

Pete Bergstrom, President

Melissa Atwell, Secretary