

Minutes of a Regular Meeting of  
The Board of Directors of the Ogden Community School District  
October 14, 2024

**CALL TO ORDER**

The Ogden Board of Education held a regular board meeting Monday, October 14, 2024 in the Middle & High School Library. Members present included Kelly Merritt, Earl Taylor, Pete Thomsen and Matt Van Sickle. The meeting was called to order by President Van Sickle at 6:30pm. Pete Bergstrom arrived at 6:45pm. Others present were Superintendent Joshua Heyer, Board Secretary Melissa Atwell, Principals Amy Krause and Derek Carlson, and 7 guests.

**APPROVAL OF AGENDA**

Thomsen moved to approve the agenda. Merritt seconded. Motion carried 4-0.

**PRESENTATIONS, CELEBRATIONS & REPORTS**

Ethan Knox of Youth and Shelter Services' Kids Club presented information to the board about the Kids Club before and after school program at the elementary school and invited them to their annual Lights on After School open house October 24<sup>th</sup>.

Elementary art teacher Elisheba Reed shared exciting happenings in the new elementary art program with public art exhibits each week at All Good Things in Ogden.

Melissa Atwell provided an in-depth report on the financial position of the district at the end of fiscal year 2024.

Principals Derek Carlson and Amy Krause both experienced successful homecomings. Carlson recognized student of the month Owen Bergstrom, and Krause recognized Elisheba Reed again for great work re-establishing an elementary art program. The elementary also has a number of fun events and field trips coming up.

**CONSENT AGENDA**

September 9 annual and regular meetings minutes

Monthly bills and financial reports as presented

New Hires-

Martin Nemaric, Instructor, MA, \$37,180.24

Martin Nemaric, Signing Bonus, \$1500

Abbigail Staebler, Associate, \$16/hr

Michael Smalley, HS Asst Boys Basketball, \$4638

Resignations/Terminations-

Tyler Lloyd, MS Head Boys Basketball

Transfers-

Maggie Lloyd, Asst. to Head MS Head Boys Basketball, \$3199

Preschool Partnership Agreement with ELM Street

Logo usage agreements with Linda Price, Cherie Rabern, and Keliena Caldwell (Made on Maple)

Shredding contract renewal with Secure Shred Solutions

Mentoring services agreement with YSS

Second reading of policies 501.9R1, 502.10, 603.1, 700

Merritt moved to approve the consent agenda. Taylor seconded. Motion carried 5-0.

**ACTION ITEMS**

Allowable Growth- 2023-24 Special Education Deficit

Bergstrom moved to authorize the district to request \$1533.33 in allowable growth and supplemental aid for the 2023-24 SPED deficit. Taylor seconded. Motion carried 5-0.

Operational Sharing Agreement & Sharing Stipend

Thomsen moved to approve the operation sharing agreement to share the School Business Official with United CSD and approve a sharing stipend for Melissa Atwell of \$11,250. Taylor seconded. Motion carried 5-0.

### Snow Removal Bids

The district put out a call for snow removal bids for the 24-25 school year. Three bids were received. Bergstrom moved to award the 24-25 snow removal contract to Miller Industries LLC. Merritt seconded. Motion carried 5-0.

### Textile Recycling Program

Taylor moved to approve a clothing and shoes textile recycling program agreement with Green Bins LLC. Thomsen seconded. Motion carried 5-0. A bin will be available near the elementary garage, and the district will receive \$0.07/lb.

### **COMMUNICATIONS, DELEGATIONS & PETITIONS**

Noa Sample-Bartels of Community Family Resources, encouraged the board to consider implementing a no gambling policy. Caylon Schweibert shared her excitement of partnering the clothes closet with the Green Bins recycling program.

The board calendar was reviewed.

Supt. Heyer shared many updates with the board. Certified enrollment (residents) was down 40 students and open enrolled in students were up 8 for a net change of 32 fewer students served. New, digital radios are being programmed now and will be installed soon. The facilities committee met in September, with next steps being the development of a master plan. The high school musical was also discussed.

### **CLOSED SESSION- Board Secretary Review**

Bergstrom moved to enter into a closed session, by employee request, to evaluate the professional competency of an individual with respect to consideration of appointment, hiring, performance or discharge where the closed session is necessary to prevent needless and irreparable injury to the individual's reputation. Iowa Code section 21.5(1)(i). Thomsen seconded. Motion carried 5-0. The board entered closed session at 8:00pm. Bergstrom later moved to return to open session. Taylor seconded. Motion carried 5-0. The board returned to open session at 8:17pm.

### **CLOSED SESSION- Superintendent Review**

Bergstrom moved to enter into a closed session, by employee request, to evaluate the professional competency of an individual with respect to consideration of appointment, hiring, performance or discharge where the closed session is necessary to prevent needless and irreparable injury to the individual's reputation. Iowa Code section 21.5(1)(i). Thomsen seconded. Motion carried 5-0. The board entered closed session at 8:19pm. Bergstrom later moved to return to open session. Thomsen seconded. Motion carried 5-0. The board returned to open session at 9:01pm.

### **ADJOURN**

There was no further business to come before the board for consideration. Thomsen moved to adjourn. Merritt seconded. Motion carried 5-0. President Van Sickle adjourned the meeting at 9:02pm. Reports, documents and full text of motions, resolutions or policies considered at this meeting are on file in the Board Secretary's Office.

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Matt Van Sickle, President

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Melissa Atwell, Secretary